

Applying for the Migrant Leaders Development Programme

Tips for Candidates



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Welcome



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We are delighted that you have decided to apply to join our programme!

Migrant Leaders' Development Programme is uniquely designed for talented young people from under-represented and disadvantaged backgrounds with the ambition to succeed in their future careers.

We have prepared this guide to help you plan your application.



Before you fill out your application



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- Take time to read the Migrant Leaders Website www.migrantleaders.org.uk
- View our 3 short inspirational videos that show the impact of our corporate partnerships on the young people we already support: [Anglo American](#) , [Smith & Nephew](#) , [Kantar](#), [ABB](#).
- Find out what else we do and what we are trying to achieve, look at our [Digital Zone](#)
- Read the whole form and think about/plan your answers – what impression of yourself do you want us to have?
- Answer all the questions
- Don't write as if you are speaking
- Remember we will share some of your answers with potential mentors
- **Before** you press the **Submit Button**
 - ✓ Proofread
 - ✓ Sense Check
 - ✓ Spell Check

Preparing for your Interview



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Have you confirmed you are available on the interview time and date?

Set reminders on your phone, tell friends and family so you don't forget or miss the session.

Make sure your phone is charged and able to take calls (not on silence) at any time just before and during the 4pm-6pm slot.

Do some research - look us up on **LinkedIn** and other social media, browse the Migrant Leaders website and read our Mentees Guide. These are great ways to discover more about us and will show you the types of events and activities we provide.

The interview will be kept informal, but you can expect to expand on your answers in the application you sent us.

We recommend you read over your application and think about which parts a curious person might want to ask you to expand on and plan the answers you might give and any questions you might ask.

Do some wider research



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Websites like these are a great source of advice and information to help prepare for any interview:

<https://www.michaelpage.co.uk/advice/career-advice/job-interview-tips>

<https://www.robertwalters.co.uk/career-advice/interview-tips.html>

Although both websites are for finance recruitment, the principles are applicable in many scenarios. You may wish to find alternative recruitment sites for your chosen field or industry.

We also suggest you do some independent research on “Social Intelligence” which will help you in your future contacts with other organisations too.

What is the interview for?



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The main purpose of the interview is to help us to get to know you a bit more, discuss your application contents and if successful, it will mean that our understanding of your strengths, aspirations and challenges will help us to match you to the right mentor.

It is natural to feel nervous, apprehensive or even scared during an interview. But often, the best way to handle something challenging is to face it.

Remember, your interviewer's aim is to get to know more about you and is not to confuse you or throw you off in any way.

The interview is also an opportunity for you to ask any questions you might have prepared in advance about what's involved in the programme as well as your commitments.

If you need any help or advice, why not reach out to teachers, friends and family, they can share their experiences and wisdom with you too?

During your interview



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Greeting:

Smile: It really comes across over the phone.

Start the interview with a polite greeting: 'hello, it's nice to meet you'



Etiquette:

Listen: Make sure you're answering the question the interviewer is asking.

Be honest: The aim is to get to know you. Authenticity and humility are strengths that reflect the real you.



Closing:

Check agreed action: It's appropriate to ask what the next step in the process will be and when you might expect to hear back from us.

Thank the interviewer for their time: "Thanks for your time, enjoy the rest of your day."

Our expectations of you



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Respond to our communications

Please look out for our emails and messages. We will only contact you with useful and vital information that you may need. It is important to read and respond to our communications, not only is it courteous, but it also demonstrates your reliability and commitment.



Discover our online resources

While you are waiting for us to contact you again, why not go onto our website and sign up for the Migrant Leaders Digital Zone. Here you will find some extra support to help you build your skills.



Be respectful of your mentors and your commitment as a mentee

In applying to be part of the Migrant Leaders Development Programme you make a commitment so that you can access opportunities and the support of a mentor. Migrant Leaders mentors are all volunteers, respect their time by being prepared, on time and if you are having any problems contact mentees@migrantleaders.org.uk as soon as possible.



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www.migrantleaders.org.uk

 candidates@migrantleaders.org.uk

 [linkedin.com/company/migrant-leaders](https://www.linkedin.com/company/migrant-leaders)

 twitter.com/MigrantLeaders

 [facebook.com/MigrantLeadersUK](https://www.facebook.com/MigrantLeadersUK)

 [instagram.com/migrantleaders_](https://www.instagram.com/migrantleaders_)

 [youtube.com/channel/UCf0eHk3skZFmc4A-IQeOIVg](https://www.youtube.com/channel/UCf0eHk3skZFmc4A-IQeOIVg)



FARDAD
FOUNDATION

The Fardad Foundation (TFF) is a UK registered charity that works directly with young people from deprived neighbourhoods, educational institutions and employers to provide bespoke support pathways towards the fulfilment of their true potential. TFF develops and delivers programmes, working with third parties and volunteers. Incorporated independently, TFF is governed by a diverse Trustees Board.

The Fardad Foundation (TFF) is registered as a charity with the Charity Commission in England and Wales with registered charity number 1176049.