

# Diversity Monitoring Form

Part 2 of 2 (High Growth Innovation Fund Application Form)

**\*\*\*THIS FORM SHOULD BE COMPLETED BY THE  
LEAD APPLICANT\*\*\***

As part of Growth Platform's commitment to equality and diversity, we intend to conduct diversity monitoring of applicants to ensure that opportunities are accessible to all. We therefore ask you to complete a survey to enable us to collect information for equality and diversity purposes.

It is beneficial that you complete an anonymous diversity monitoring form so that we can review whether the application process was accessible to all groups across the Liverpool City Region.

To support equality of opportunity and treatment in the calls for the HGIF grant, we wish to, where possible, use diversity information to support the portfolio selection stage of the application process.

This will allow us to consider factors such as ethnicity and gender as well as location and business sector in seeking to support a diverse portfolio of projects. In addition, we propose to collect and analyse diversity information from successful applicants, so that we can analyse the proportion of applicants from diverse groups that were successful. This will be on a voluntary basis, as it will not be possible to achieve these purposes if the data remains anonymised.

Please can you confirm whether you consent to sharing this information with Growth Platform without it being anonymized, if your application reaches the portfolio selection stage, for the purposes set out above.

You can withdraw this consent at any time, at which point the information provided will be deleted from Growth Platform's systems. If you do not consent, or withdraw your consent, any information provided on this form will remain fully anonymised, and please be assured that withholding consent will not prevent your application from being considered for approval at portfolio selection stage.

In any event the information will not be held for any longer than is necessary to conduct selection at portfolio stage and our diversity analysis (if your application is successful), and will only be shared with those individuals who require it to conduct this selection and analysis work

- I consent to my information being used in the above way
- I do not consent to my information being used in the above way

Please supply the email address that was provided in the lead applicant's submission so your diversity form can be matched to the main application form.

Information from this application will be processed in accordance with the General Data Protection Regulation and for purposes connected with your grant application and your proposed project only. Any information provided in the diversity survey, unless permission is granted otherwise, will be anonymised, and used for diversity monitoring purposes only. All information will be held securely on computer and in a relevant secure filing system.

Growth Platform treats personal data collected during the grant application process in accordance with its data protection policy. Information about how your data is used and the basis for processing your data is provided in Growth Platform's the privacy notice. [www.LCRHighGrowthProgramme.co.uk](http://www.LCRHighGrowthProgramme.co.uk)

### **Gender Identity**

#### **What is your gender identity?**

- Male (including trans male)
- Female (including trans female)
- Non-binary
- Prefer not to say
- Prefer to self-describe as (please specify)

#### **Do you identify as Trans?**

- Yes
- No
- Prefer not to say

### **Disability**

**Do you consider yourself to have a disability or impairment that has (or would have without treatment) a long-term adverse effect on your ability to conduct your day-to-day business activities?**

- Yes / No
- Prefer not to say
- Mobility/Manual Dexterity Visual Impairment Hearing Impairment
- Mental Health / Cognitive Impairment Dyslexia
- Other (please specify)

### **Ethnic Origin**

**Which category you feel you identify with? Please select the appropriate option.**

- White
- English Welsh Scottish Northern Irish
- Gypsy or Traveler / Other white background
- Mixed
- White and Black Caribbean White and Black African White and Asian
- Other mixed/multiple background
- Asian and Asian British
- Indian Pakistani Bangladeshi Chinese
- Black or Black British
- African Caribbean
- Other Black background



METROMAYOR  
LIVERPOOL CITY REGION



European Union  
European Regional  
Development Fund



Thank you for taking the time to complete this diversity monitoring form. Please attach this form to your application email and we shall collect all information as part of a separate process.

Thanks

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